

Name of the Board member	Position in the Board	Condition	Date of appointment	The significant shareholder represented or that proposed
Mr. Juan Lladó Arburúa	Executive Chairman	Executive	June 25, 2020	Araltec, S.L. Aragonesas Promoción de Obras y Construcciones, S.L.
Mr. Juan Miguel Antoñanzas Pérez-Egea	1 st . Vice-Chairman	Other external	June 29, 2016	Araltec, S.L. Aragonesas Promoción de Obras y Construcciones, S.L.
Mr. Fernando de Asúa Álvarez	2 nd . Vice-Chairman	Other External	June 27, 2018	N.A.
Mr. Javier Gómez-Navarro Navarrete	Director	Other External	June 27, 2018	N.A.
Mr. José Manuel Lladó Arburúa	Director	External representing significant shareholders	June 25, 2020	N.A.
Mr. Pedro Luis Uriarte Santamarina	Director	Independent	June 25, 2020	N.A.
Ms. Petra Mateos-Aparicio Morales	Director	Independent	June 25, 2020	N.A.
Mr. William Blaine Richardson	Director	Other External	June 25, 2020	N.A.
Mr. Adrián Lajous Vargas	Director	Other Independent	June 25, 2020	N.A.
Mr. Alfredo Bonet Baiget	Director	Independent	June 29, 2016	N.A.
Mr. José Nieto de la Cierva	Director	Independent	June 29, 2016	N.A.
Mr. Rodolfo Martín Villa	Director	Independent	June 29, 2016	N.A.
Ms. Inés Andrade Moreno	Director	Independent	June 25, 2020	N.A.
Ms. Ignacio Sánchez-Asiáin Sanz	Director	Independent	June 25, 2020	N.A.