

FERNANDO DE ASÚA ÁLVAREZ

(A) Professional profile

Qualified in Economics and Computer Science at the Complutense University of Madrid and graduated in Business Administration and Mathematics at the University of California (USA).

His professional experience includes an extensive career at IBM and IBM España between 1959 and 1991. General Manager for the South America Area and later Europe.

Chairman and CEO of IBM España and a Director of IBM World Trade Corp.

Vicechairman of the Board of Grupo Banco Santander from 2004 to 2015.

(B) Other directorships

None.

(C) Applicable category of director

Other external director.

(D) Date of first and subsequent appointments as director of the Company

First appointment: 10-05-06/last appointment: 27-06-18.

(E) Shares and share options held in the Company

0.016%.