

FRANCISCO JAVIER GÓMEZ-NAVARRO NAVARRETE

(A) Professional profile and background

Degree in Industrial Engineering, specializing in Chemistry, from the Madrid School of Industrial Engineers and studies in Economics

Management positions in:

Editorial Tania (1979-1983).

International Tourism Fair (1980-1983), of which he is the founder.

Viajes Marsans (1982-1985), where he holds the position of Chairman -CEO.

Secretary of State - President of the Higher Sports Council (1987-1993) and Minister of Trade and Tourism and International Cooperation (1993-1996).

Governor, on behalf of Spain, of the Development Banks (Iberoamerican Bank, Asian Bank and African Bank) between 1993 and 1996.

Chairman of the Superior Council of Chambers of Commerce, Industry and Navigation of Spain (2005-2011).

Executive Chairman of Aldeasa (2005-2012).

Promotora de Información, S.A. (Director).

(B) Other directorships

MBD Gestión y Desarrollo de Negocio, S.L. (Chairman).

(C) Indication of the category to which the director belongs, and, in the case of shareholder directors, indicating the shareholder they represent or with whom they are linked

Other external director.

(D) Date of first and subsequent appointments as director of the Company

First appointment: 10-05-06/last appointment: 27-06-18.

(E) Shares and share options held in the Company

None.