

JOSÉ MANUEL LLADÓ ARBURÚA

A) Professional background and biography.

He has a BSBA from Georgetown University and an MBA from the University of Chicago. In his professional career, he has been manager of the international corporate finance division of Citibank N.A. (1986-1990).

Managing Director of Chase Manhattan Bank where he was responsible for Global Market Sales for Spain (1990-2001).

Deputy Managing Director of Banesto, with responsibility for the International and Treasury area (2001-2004).

Founding partner of Summa Financial Services (2004-present).

Managing Director of Ideon Financial Services (2008-present).

B) Membership of other boards.

Aragonesas Promoción de Obras y Construcciones, S.L. (Director).

Layar Castilla, S.A. (Chairman).

Summa Investment Solutions, S.A. (Chairman).

Choice Financial Solutions, S.L. (Director).

Fintonic Servicios Financieros, S.L. (Director).

León Valores S.A., SICAV (Director).

Araltec, S.L. (Vicechairman) and Aragonesas Promoción de Obras y Construcciones S.L. (Director).

C) Director Category.

Non-executive proprietary director (through Aragonesas Promoción de Obras y Construcciones S.L.).

D) Date of first, and subsequent, appointments as Company director.

First appointment: 10/05/2006 / latest appointment: 25-06-2020.

E) Company shares or share options held.

None.