

JOSÉ NIETO DE LA CIERVA

A) Professional profile

Degree in Economics and Business from the Complutense University of Madrid.

KPMG Spain – Consultancy Department (1988-1989).

JP Morgan (1989-2002):

- Member of the Board of Directors of The Chase Manhattan Bank (1998-2002).
- Managing Director of corporate banking of The Chase Manhattan Bank (1998-2002).

Banesto (2002-2010):

- Deputy Director General of Corporate Banking (2002).
- Director General of Wholesale Banking (2006).

Group Banca March (2010-2017):

- Chairman of Banco Inversis.
- CEO of Banca March.
- Member of the Board of Directors and Audit Commission of Corporación Financiera Alba and of the Board of Directors and Executive Committee of Ebro, Director of Consulnor and Director of Aegon Spain.

Deputy Director General of Banco Sabadell (2018-currently).

(B) Other directorships

None.

(C) Applicable category of director

Independent external director.

(D) Date of first and subsequent appointments as director of the Company

First and only appointment 27-06-2018.

(E) Shares and share options held in the Company

None.