

RESOLUTION PROPOSAL

ORDINARY GENERAL MEETING OF SHAREHOLDERS 2023

Item One

Proposal:

“To approve the annual accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in total equity, cash flow statement and annual report) and the management report of Técnicas Reunidas, S.A., and to approve the consolidated annual accounts and management report of the Técnicas Reunidas Group for the fiscal year ended on December 31, 2022.

The individual and consolidated annual accounts and their corresponding management reports have been audited by the Company’s auditors”.

Item Two

Proposal:

“To approve the consolidated non-financial information statement for the year ended on December 31, 2022 which is included in the consolidated management report.

The consolidated non-financial information statement has been verified as established in current legislation”.

Item Three

Proposal:

“Given the positive result of the Company’s Profit and Loss Account of 3,063,405.61 euros, to approve the application of the Company’s profit for the year ended on December 31, 2022 as follows:

- *€468,571.43 to the legal reserve.*
- *€2,594,834.18 to other reserves”.*

Item Four

Proposal:

“To approve the duties performed by the Board of Directors during the year ended on December 31, 2022”.

Item Five

Proposal:

“At the proposal of the Audit and Control Commission, to renew the selection of the audit firm Deloitte, S.L., with registered offices at Plaza Pablo Ruiz Picasso, 1, 28020 Madrid and tax identification number B-79104469, as the statutory auditor of the Company and its consolidated group for the year 2023”.

Item Six

Proposal:

“Establish the number of members of the Company’s Board of Directors as ten”.

Item Seven

Proposal:

“(i) To authorize the Board of Directors for the derivative acquisition of the Company’s own shares, directly or through companies controlled by it, subject to the following limits and requirements:

- Methods of acquisition: acquisition by means of purchase, by any other inter vivos transaction for payment or any other transaction allowed by law.*
- Maximum number of shares to be acquired: shares may be acquired at any time up to the maximum amount permitted by law.*
- Minimum and maximum acquisition price: shares may not be acquired at a price which is 5% higher or lower than the average weighted market price on the day of acquisition (or within the limits of the minimum and maximum amount permitted by the laws in effect at any given time).*
- Duration of authorization: five (5) years from the date of this resolution.*

These transactions must also comply with the corresponding rules in the Company’s Internal Code of Conduct for Securities Markets as well as any applicable regulations at any given time.

(ii) To revoke the unused portion of the authorization agreed on this matter at the General Meeting held on June 25, 2020.

(iii) It is hereby expressly placed on the record that any shares acquired under the scope of this authorization may be fully or partially delivered directly to the Company’s employees or directors or those of any companies

belonging to the same Group. Furthermore, any shares acquired under the scope of this authorization may be fully or partially used both for their disposal or redemption and for the achievement of potential operations or corporate or business decisions, as well as for any other legally possible purpose”.

Item Eight

Proposal:

“To vest powers in the Board of Directors, with the express power of substitution to the Chair and Secretary of the Board of Directors, enabling either of them, jointly, severally and without distinction, to formalize, interpret, implement, rectify and record in a public instrument the resolutions adopted at this General Meeting and, in particular, to submit the certified resolutions approving the annual financial statements and the allocation of profit/loss to the Trade Register, attaching the legally required documents, as well as to execute any public or private documents necessary to register the adopted resolutions with the Trade Register, including a request for partial entry, with powers of remedy or rectification in view of any verbal or written instructions from the Trade Register”.

ITEM SUBMITTED FOR AN ADVISORY VOTE

Item Nine

Proposal:

“To approve, in an advisory nature, the Annual Report on the Remuneration of Directors for the year 2022, prepared by the Board of Directors in compliance with Article 541 of the Spanish Corporate Enterprises Act, which has been made available to the shareholders from the moment the General Meeting of Shareholders was announced at the Company’s registered offices and on the Company’s website”.