



MR JOSÉ MANUEL LLADÓ ARBÚRUA

A) Professional background and biography.

BSBA from Georgetown University.

MBA from the University of Chicago.

Manager of the international corporate finance division of Citibank N.A. (1986-1990).

Managing Director of Chase Manhattan Bank where he was responsible for Global Market Sales for Spain (1990-2001).

Deputy Managing Director of Banesto, with responsibility for the International and Treasury area (2001-2004).

He has been a director of CESCE.

Founding Partner and Chairperson of Borrox Financial Solutions.

Founding partner of Summa Financial Services.

Managing Director of Ideon Financial Services.

B) Membership of other boards.

Ideon Financial Solutions, S.L. (Joint director)

Ideon North America (Director)

Summa Investment Solutions, S.A. (Chairperson)

Borrox Finance, S.L. (Joint director)

KYCredit, S.L. (Joint director)

Zepa Finance, S.L. (Manager)

Araltec, S.L. (Chairperson)

Tejure, S.L. (Director)

Layar Castilla, S.A. (Chairperson)

Raisin Technology Europe, S.L. (Director)

Fintonic Servicios Financieros, S.L. (Director)

León Valores S.A., SICAV (Director)

Agrupación Aralar, S.A. (Director)
Arafin, S.A. (Joint director)
Aracorp Activos, S.L.U. (Joint director)
Aracorp Participaciones, S.L.U. (Joint director)
Araltec Corporación, S.L.U. (Joint director)
Castellana 60 Propiedad, S.L.U. (Joint director)
Aracorp Velázquez, S.L.U. (Joint director)
Aracorp Gestión Financiera, S.L.U. (Joint director)
Aragonesas Promoción de Obras y Construcciones, S.L.U. (Joint director)
Agrícola Sevilla, S.L. (Joint director)
Lifelke, S.L.U. (Joint director)
Explotaciones Forestales de Guadalupe, S.L.U. (Joint director)
Los Chiqueros, S.L.U. (Joint director)
Explotaciones Varias, S.L.U. (Joint director)
Arainvest Private Equity, S.A. (Joint director)
Bullfin, S.L.U. (Manager)
Proyectos Fotovoltaicos Alcalá de Gurrea, S.L.U. (Manager)
Fairfield, S.L. (Manager)
Distribución Masiva de Derivados, S.L. (Joint director)
Koala Kids, S.L. (Joint director)
Odall Financial Consulting, S.L. (Manager)

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Proprietary Director (through Araltec S.L.).

D) Dates of appointment as Company director.

- First appointment: May 10, 2006.
- June 22, 2011.
- June 29, 2016.
- Latest appointment: June 25, 2020.

E) Company shares or share options held.

None.