



MR. JOSÉ NIETO DE LA CIERVA

A) Professional background and biography.

Bachelor's degree in Economic Sciences and Business Administration from the Complutense University of Madrid

KPMG España – consulting department (1988-1989).

JP Morgan (1989-2002):

- Director of The Chase Manhattan Bank Spain (1998-2002).
- Managing Director of Corporate Banking of the Chase Manhattan Bank in Spain (1998-2002).

Banesto (2002-2010):

- Deputy Managing Director of Company Banking (2002).
- Managing Director of Wholesale Banking (2006).

Banca March Group (2010-2017):

- Chairperson of Banco Inversis.
- CEO of Banca March.
- Director and member of the Audit Commission of Corporación Financiera Alba, Director and member of the Executive Commission of Ebro, Director of Consulnor and Director of Aegon España.

Banco Sabadell (2018 - 2022):

- Deputy Managing Director.

B) Membership of other boards.

Chairperson of Kenta Capital Investment Management S.L. (2022- present).

Director of Banco Sabadell Mexico.

Director of Sabcapital.

Joint manager of Alpha Debt Holding, S.L and Pamberry S.L.

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Independent external Director.

D) Dates of appointment as Company director.

First appointment: June 27, 2018. Latest appointment: June 28, 2022.

E) Company shares or share options held.

11,850.