



MR. IGNACIO SÁNCHEZ-ASIAÍN SANZ

A) Professional background and biography.

Bachelor's degree in Economics and Business Administration from the University of Deusto and MBA specialized in Financial Intermediation from The Wharton School - University of Pennsylvania.

Prescott Ball & Turben – Stock Market Analyst.

Oliver Wyman & Co. – European Project Manager, member of the European Senior Advisory Board and Senior Advisor of Iberia.

BBVA Group – Director of International Business Development, General Director of Private Banking, General Director of Systems and Operations and member of the Steering Committee.

Bilbao Bizkaia Kutxa (BBK) – General Director.

Kutxabank – Corporate General Director.

Banco Popular – CEO.

Gobertia Governing Bodies – President.

Dilitrust Iberoamérica, S.L. – President.

Gobertia Global, Gobertia CEE, Gobertia España and Gobertia Perú – member of the Board of Directors.

B) Membership of other boards.

Tradeslide Trading Tech, Ltd. – President (current).

Sapiens Market EU Sociedad de Valores, S.A. – President (current).

Tradeslide Ventures, Ltd. – Director (current).

Weguest, S.L. – Director (current).

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Independent director.

D) Date of first, and subsequent, appointments as Company director.

First and only appointment: June 25, 2020.

E) Company shares or share options held.

14,545.