



MR. JUAN LLADÓ ARBÚRUA

A) Professional background and biography.

Degree in Economics from Georgetown University (Washington DC).

Master of Business Administration (MBA) from the University of Austin (Texas).

Treasurer of Argentaria (1997-1998).

First Vice-President of Técnicas Reunidas, S.A. since 1998, and Executive President since June 25, 2020.

B) Membership of other boards.

Araltec, S.L. – Director.

Aragonesas Promoción de Obras y Construcciones, S.L. – Joint director.

Española de Investigación y Desarrollo, S.A. – Vice-President.

Tejure, S.L. – Director.

Agrupación Aralar, S.A. – Director.

Arafin, S.A.U. – Joint and several director.

Aracorp Activos, S.L.U. – Joint and several director.

Aracorp Participaciones, S.L.U. – Joint and several director.

Araltec Corporación, S.L.U. – Joint and several director.

Castellana 60 Propiedad, S.L.U. – Joint and several director.

Aracorp Velázquez, S.L.U. – Joint and several director.

Aracorp Gestión Financiera, S.L.U. – Joint and several director.

Aragonesas Promoción de Obras y Construcciones, S.L.U. – Joint and several director.

Agrícola Sevillana, S.L. – Joint and several director.

Lifelke, S.L.U. – Joint and several director.

Explotaciones Forestales de Guadalupe, S.L.U. – Joint and several director.

Los Chiqueros, S.L.U. – Joint and several director.

Explotaciones Varias, S.L.U. – Joint and several director.

Arainvest Private Equity, S.A. – Joint and several director.

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Executive Director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: May 10, 2006. Latest appointment: June 25, 2020.

E) Company shares or share options held.

None.