

MR. PEDRO LUIS URIARTE SANTAMARINA

A) Professional background and biography.

Bachelor's degree in Economic Sciences Law from the Commercial University of Deusto in Bilbao.

54 years accumulated of professional experience: industrial sector (9 years), finance (23 years), strategic consultancy (16 years), I+D+i (2 years) and Public Administration (4 years).

Professor over 7 years at the Commercial University of Deusto, in subjects related to business transformation and advanced management, as well as collabotarions with several business schools (Deusto Business School, IESE, ESADE, etc.)

Vice-President and CEO of BBV and BBVA.

Vice-President of the Board of Directors of Telefónica S.A. (1997-2002).

Counselor of Economics and Finance of the first Basque Government (1980-1984).

Founder and Executive President of Economía, Empresa y Estrategia S.L. (current).

B) Membership of other boards.

NTT Data Europe & Latam S.L.U. - Vice-President (current).

Panda Security, S.L. - Director (current).

Penja Strategy, S.L. – Joint and several director (current).

La Rioja Alta, S.A. – Director (current).

Nanotechnology Investment Group, S.L. – Director (current).

AttenBio, S.L. – Director (current).

All Iron RE I Socimi, S.A. – Non-Executive President (current).

All Iron Ventures SGEIC, S.A. – Director (current).

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Other external director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: June 22, 2011. Latest appointment: June 25, 2020.

E) Company shares or share options held.

14,550.