

Attendance, Delegation and Remote Voting Card for the Ordinary General Shareholders' Meeting of Técnicas Reunidas, S.A., to be held at Avda. de Burgos, 89, Complejo Adequa, edificio 1, 28050 Madrid, foreseeably on first convening, on **June 26, 2025, at 12:30 PM**; or, if the necessary quorum is not reached, on second convening on the next day, June 27, 2025, at the same place and time.

Shareholders may delegate their representation or vote remotely prior to the General Meeting or attend in-person at the place of the meeting or remotely, as indicated on the back of this card, in the meeting convening notice and at the Company's website (www.tecnicasreunidas.es).

SHAREHOLDER'S PERSONAL DATA

Shareholder's signature

TÉCNICAS REUNIDAS, S.A.
General Secretariat

Shareholder's name and number:
Number of shares:

In on....., 2025

The holder of this card may delegate his/her right to attend or vote remotely by completing the corresponding boxes in the table with the items on the agenda and signing the Delegation or Remote Vote section, as applicable. If both sections are signed, remote voting shall prevail and the delegation will be considered null and void.

**DELEGATION
2025**

ORDINARY GENERAL SHAREHOLDERS' MEETING, JUNE

The shareholder holding the shares mentioned above grants his/her representation for this General Meeting to:

1. ☐ The Chairperson of the General Meeting.
2. ☐ Mr./Ms. National
ID/Passport.....

Any delegation not including a nominative expression of the natural person or legal entity proxy shall be understood as granted to the Chairperson of the General Meeting (and successively to the Secretary of the Board of Directors if the Chairperson is in a situation of conflict of interest in relation to a particular item on the agenda and the represented shareholder provided no precise voting instructions pursuant to the provisions of this card).

For the purposes of the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act (LSC), the following are informed that they are in a situation of conflict of interest: (i) all members of the Board of Directors in relation to the points 4, 7 and 9 of the agenda, and (ii) in the cases included in sections b) or c) of article 526.1 LSC (dismissal, separation or removal of directors and exercise of social action of liability) that may arise outside the agenda in accordance with the Law, the affected director, if applicable.

To grant precise voting instructions, mark the corresponding box in the following table with an X. If none of these boxes are marked, it shall be understood that the instruction given by the represented shareholder is to vote in favor of the Board of Directors proposals.

Instructions for voting on Board of Directors proposals

Agenda Item	1	2	3	4	5	6	7	8	9
In favor									
Against									
Abstention									
Blank									

Proposals on items not established on the agenda on the convening date

Unless otherwise indicated by marking the NO box below (in which case it shall be understood that the shareholder is specifically instructing the proxy to abstain), the delegation is also extended to proposals on items not included on the agenda. ☐ NO.

If the delegation extends to such proposals, the precise instruction to the proxy is to vote against, unless otherwise indicated below:
.....

Delegating shareholder's signature

Attending representative's signature:

In on....., 2025

In on....., 2025

Shareholder's name and number:
Number of shares:

ATTENDANCE RIGHTS

All Shareholders that individually or as a group with other shareholders hold at least fifty (50) shares shall be entitled to attend the General Meeting, either in person or remotely, as long as the shares are under their name according to the accounting records of the “Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U.” (Iberclear) five (5) days in advance before the date fixed for its holding. Any Shareholders who wish to attend the General Meeting in person shall have the corresponding attendance card issued by the participating entity in Iberclear (or, in lack thereof, the certificate of standing issued by the corresponding entity with voting interests in Iberclear which, in accordance with the law, accredits them as a Shareholder) or which has been made available by the Company, and identify themselves to the personnel responsible for the Shareholders Registry that will be available one hour before the start of the meeting.

SHAREHOLDERS THAT WISH TO GRANT REPRESENTATION USING THIS CARD

If a shareholder with attendance rights does not intend to attend the General Meeting, they may grant representation to any other natural person or legal entity. To do so, they must complete the delegation form overleaf and sign it where necessary. Whoever represents them at the General Meeting must also sign the delegation card. The delegation card may be delivered to the Company by hand or mail (or, as indicated below, electronically) pursuant to the provisions of the Bylaws and the General Meeting Regulations. The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely. Furthermore, the rules included in the meeting convening notice and at the Company’s website (www.tecnicasreunidas.es) must be observed.

SHAREHOLDERS WHO WISH TO CAST VOTES REMOTELY PRIOR TO THE MEETING WITH THIS CARD

If a shareholder with attendance rights does not intend to attend the General Meeting and also does not wish to delegate his/her representation, they may vote remotely on the items of the agenda. To do so, they must complete the remote voting area below and sign it in the proper place. Votes cast in this manner may be delivered to the Company by hand or mail or, as indicated below, electronically, pursuant to the provisions of the Bylaws and the General Meeting Regulations. Furthermore, the rules included in the meeting convening notice and at the Company’s website (www.tecnicasreunidas.es) must be observed.

DELEGATION AND REMOTE VOTING PRIOR TO THE MEETING USING ELECTRONIC MEANS

Shareholders may also delegate their representation as well as vote on the items of Meeting agenda electronically, pursuant to the provisions of the Bylaws and the General Meeting Regulations. To this effect, the rules included in the meeting summons and at the Company’s website (www.tecnicasreunidas.es) must be observed.

REMOTE VOTING

ORDINARY GENERAL SHAREHOLDERS’ MEETING, JUNE 2025

Vote on Board of Directors’ proposals

If, prior to the Meeting, a shareholder wishes to vote remotely on the proposals on the agenda for this Meeting, they must mark the corresponding box with an X in accordance with their vote or abstention. If they do not mark any of the boxes for such purpose in relation to an item on the agenda, it will be understood that they are voting in favor of the Board of Directors proposal.

Agenda Item	1	2	3	4	5	6	7	8	9
In favor									
Against									
Abstention									
Blank									

Remote voting is not possible for any proposals not included on the agenda.

Signature of the shareholder voting remotely

In On....., 2025

Shareholder’s name and number:
Number of shares:

PERSONAL DATA PROTECTION

Técnicas Reunidas, S.A. (the “Company”), with TIN A28092583 and registered address at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, is the Data Controller of the personal data submitted by the Shareholders or their representatives to the Company for the exercise of their rights of attendance, delegation, and voting at the General Meeting or provided by the banks, companies, and securities entities used by the Shareholders to hold their shares, through the entity enabled to record Iberclear book entries, as well as any personal data generated in the context of the shareholders’ attendance at the General Meeting. The personal data shall be processed by the Company for the following purposes: to manage the development, compliance, and control of the existing shareholder relationship as well as the summons, execution, and dissemination of the General Meeting, and comply with all legal obligations. The legal basis for the processing is the legal obligation established in article 192 of the Spanish Corporate Enterprises Act, which requires the creation of a list of attendees to hold a General Meeting. Moreover, the aforementioned regulation governs the management and provision of different rights associated to shareholder status—the categories of data processed for the purpose described are: identification, economic, financial and other types of data (securities accounts, shareholder reference number, financial institution business name, account number and classification code, as well as the details of any powers granted)—; the legal basis for the processing of personal data, including image and voice, is the Company’s legitimate interest in disseminating and being transparent with the General Meeting in virtue of the Spanish National Securities Market Commission Good Governance Code recommendations for Listed Companies. The data provided will be stored as long as needed in order to guarantee compliance with the Company’s legal obligations. Moreover, Shareholders are informed that they may exercise their right to access, rectify, and delete their data, as well as to request that the processing be limited, oppose the processing and, where appropriate, request the portability of their data by writing to the e-mail address privacy@trsa.es or via postal address Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, providing due proof of their identity and indicating which right they wish to exercise. Moreover, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Officer at the e-mail address privacy@trsa.es or submit a complaint to the Spanish Data Protection Agency at the website www.aepd.es. Personal data will be disclosed to the Notary Offices in order to certify the General Meeting as well as to third parties with a recognized right to information according to law, or made accessible to the public to the extent that they are part of the documentation available on the Company’s corporate website (www.tecnicasreunidas.es) or are expressed at the General Meeting as it will be subject of an audiovisual recording and public dissemination at the Company’s corporate website (www.tecnicasreunidas.es). If the attendance or delegation card includes personal data regarding natural persons other than the holder, and in the event that a third party attends the meeting in representation of the Shareholder, the Shareholder shall inform them of all the aspects of this summons related to the processing of personal data and comply with any other requirements that might be applicable for a proper transfer of personal data to Técnicas Reunidas, S.A. without the latter having to take any additional actions regarding the data subjects. Finally, in an effort to ensure the information provided to the Company is always up-to-date and error-free, accurate, and complete, Shareholders shall inform the Company as soon as possible of any modifications and rectifications of their personal data at the following e-mail address: privacy@trsa.es.

AGENDA

- 1st.-** Evaluation and approval of the individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and financial report) and the management report of Técnicas Reunidas, S.A., as well as the consolidated annual accounts and the consolidated management report corresponding to the year ended December 31, 2024.
- 2nd.-** Evaluation and approval of the consolidated non-financial information statement corresponding to the year ended December 31, 2024.
- 3rd.-** Evaluation and approval of the proposal for the application of the result for the year ended December 31, 2024.
- 4th.-** Evaluation and approval of the management duties exercised by the Board of Directors during 2024.
- 5th.-** Reelection of statutory auditor of the Company and its consolidated Group.
- 6th.-** Delegation to the Board of Directors, for a period of five years the authority to issue debentures, bonds, and other fixed-income securities convertible or exchangeable into shares of the Company, as well as warrants and any other instruments granting the right to acquire newly issued shares or outstanding shares of the Company, up to a limit of €200,000,000, and including the authority to totally or partially exclude preemptive subscription rights; authorization to, where appropriate, redraft the relevant articles of the bylaws.
- 7th.-** Approval of the Directors Remuneration Policy.
- 8th. -** Delegation of powers for the formalization, remediation, registration, interpretation, development, and execution of the resolutions adopted by the General Meeting .

ADVISORY ITEM

- 9th.-** Approval of the Annual Report on Remuneration of the Directors of the Company corresponding to the financial year 2024.