



MS. BELÉN VILLALONGA MORENÉS

A) Professional background and biography.

Economics and Business Administration Degree – Colegio Universitario de Estudios Financieros.

M.A. in Economics and Ph.D. in Business Administration – University of California, Los Angeles.

Ph.D. in Business Economics – Complutense University of Madrid.

Professor at Harvard Business School (2001-2012).

Grifols, S.A. – Independent Director (2013 – 2022).

Acciona, S.A. – Independent Director (2006 – 2019).

Talgo, S.A. – Independent Director (2015 – 2018).

Business Administration Professor at NYU Stern School of Business (2012 – present).

B) Membership of other boards.

Banco Santander International Miami – Independent Director (2020 – present).

Ferroglobe, PLC. – Independent Director (2021 – present).

Mapfre USA – Independent Director (2022 – present).

C) Indication of the director's category to which he belongs, as applicable, stating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Independent Director.

D) Date of first, and subsequent, appointments as Company director.

First and only appointment: June 26, 2024.

E) Company shares or share options held.

None.