



MR. IGNACIO SÁNCHEZ-ASIAÍN SANZ

A) Professional background and biography.

Economics and Business Administration Degree – University of Deusto.

MBA specialized in Financial Intermediation – The Wharton School, University of Pennsylvania.

Prescott Ball & Turben – Stock Market Analyst.

Oliver Wyman & Co. – European Project Manager, member of the European Senior Advisory Board and Senior Advisor of Iberia.

BBVA Group – International Business Development Manager, Private Banking Managing Director, Systems and Operations Managing Director and member of the Steering Committee.

Bilbao Bizkaia Kutxa (BBK) – Managing Director.

Kutxabank – Corporate Managing Director.

Banco Popular – CEO.

During his career, he has also had the opportunity to chair several financial entities and to be part of more than 30 Boards of Directors in Spain and Latin America.

B) Membership of other boards.

Tradeslide Trading Tech Ltd. – Chairperson (present).

Tradeslide Ventures Ltd. – Director (present).

Sapiens Market EU Sociedad de Valores, S.A. – Chairperson (present).

Deusto Cartera Financiera S.I.C.A.V. – Director (present).

Weguest, S.L. – Director (present).

C) Indication of the director's category to which he belongs, as applicable, stating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Independent Director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: June 25, 2020. Last appointment: June 26, 2024.

E) Company shares or share options held.

14,545.