

MR. JOSÉ MANUEL LLADÓ ARBURÚA

A) Professional background and biography.

Business Administration (BSBA) Degree - Georgetown University.

MBA – University of Chicago.

Manager of International Corporate Finance Division of Citibank N.A. (1986-1990).

Managing Director of Chase Manhattan Bank, with responsibility of Global Market Sales for Spain.

Deputy Managing Director of Banesto, with responsibility over International and Treasury Area.

Director of CESCE.

Managing Director and Founder of Ideon Financial Solutions.

Founder Partner, Chairperson and Director of Summa Investment Solutions.

Founder Partner and Chairperson of Borrox Finance.

Member of the Board of Directors of Raisin Technology Europe, S.L. (previously, Choice Financial Solutions, S.L.), Fintonic Servicios Financieros, S.L. and Ideon North America (subsequently, Choice).

B) Membership of other boards.

Ideon Financial Solutions, S.L. - Joint Director.

Summa Investment Solutions, S.A. – Director.

Borrox Finance, S.L. - Director.

Zepa Finance, S.L. - Joint Director.

KYCredit, S.L. – Director.

Odall Financial Consulting, S.L. - Sole Director.

Araltec, S.L. – Director.

Tejure, S.L. – Director.

Agrupación Aralar, S.A. - Director.

Aracorp Campo, S.L. - Director.

Arafin, S.A. – Joint and several Director.

Aracorp Activos, S.L.U. – Joint and several Director.

Aracorp Participaciones, S.L.U. – Joint and several Director.

Araltec Corporación, S.L.U. - Joint and several Director.

Aracorp Velázquez, S.L.U. – Joint and several Director.

Aracorp Gestión Financiera, S.L.U. – Joint and several Director.

Aragonesas Promoción de Obras y Construcciones, S.L.U. – Joint and several Director.

Agrícola Sevillana, S.L. - Joint and several Director.

Lifelke, S.L.U. – Joint and several Director.

Explotaciones Forestales de Guadalupe, S.L.U. - Joint and several Director.

Los Chiqueros, S.L.U. - Joint and several Director.

Explotaciones Varias, S.L.U. - Joint and several Director.

Arainvest Private Equity, S.A. – Joint and several Director.

Castellana 60 Propiedad, S.L.U. - Joint and several Director.

Fairfield, S.L. - Sole Director.

Distribución Masiva de Derivados, S.L. - Joint and several Director.

C) Indication of the director category to which he belongs, as applicable, stating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Proprietary Director (through Araltec Corporación, S.L.U.).

D) Date of first, and subsequent, appointments as Company director.

First appointment: May 10, 2006. Last appointment: June 26, 2024.

E) Company shares or share options held.

None.