



MR. JOSÉ NIETO DE LA CIERVA

A) Professional background and biography.

Economics and Business Administration Degree – Complutense University of Madrid.

KPMG España – Consultant.

JP Morgan in Spain (1989-2002):

- Director of Chase Manhattan Bank.
- Managing Director of Chase Manhattan Bank in Spain.

Banesto:

- Deputy Managing Director of Corporate Banking.
- Managing Director of Wholesale Banking.

Banca March Group:

- Chairperson of Banco Inversis.
- CEO of Banca March.
- Director and member of the Audit Committee of Corporación Financiera Alba.
- Director and member of the Executive Committee of Ebro.
- Director of Consulnor.
- Director of Aegon España.

Banco Sabadell (2018 - 2022) – Head of CIB (Corporate & Investment Banking).

Chairperson and cofounder of Kenta Kapital (present).

B) Membership of other boards.

Kenta Capital Investment Management, S.L. – Chairperson (present).

Alpha Debt Holding, S.L. – Joint and several Director (present).

Torrekatundu, S.L. – Joint and several Director (present).

C) Indication of the director category to which he belongs, as applicable, stating in the case of proprietary directors, the shareholder he represents or with whom he is related.

Lead Independent Director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: June 27, 2018. Last appointment: June 28, 2022.

E) Company shares or share options held.

None.