

## **TO THE NATIONAL SECURITIES MARKET COMMISSION**

In compliance with the provisions of Article 227 of Law 6/2023, of March 17, of the Securities Market and Investment Services, TÉCNICAS REUNIDAS, S.A. (the “**Company**”) hereby reports the following:

### **OTHER RELEVANT INFORMATION**

TÉCNICAS REUNIDAS, S.A. hereby informs that, at the Ordinary General Shareholders’ Meeting (hereinafter, the “**Shareholders’ Meeting**” or the “**Meeting**”) held on first call on 25 June 2026 at 12:30 p.m., at the Company’s registered venue located at Avda. de Burgos, 89, Adequa, building 1, 28050 Madrid, all the proposed resolutions corresponding to the items included on the Agenda were duly approved by the required majorities of the share capital present or represented at the Meeting.

The notice convening the Shareholders’ Meeting was filed with and published through the Spanish National Securities Market Commission (CNMV) and was also made available on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) and published in the newspaper Expansión on 22 May 2026.

Details regarding the quorum and voting results for each item on the Agenda are attached to this announcement.

The resolutions adopted by the Shareholders’ Meeting are set out below:

#### **First.- Approval of the Annual Accounts and Management Reports.**

To approve the annual accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in total equity, cash flow statement and annual report) and the management report of Técnicas Reunidas, S.A., and to approve the consolidated annual accounts and management report of the Técnicas Reunidas Group for the fiscal year ended on December 31, 2025.

The individual and consolidated annual accounts and their corresponding management reports have been audited by the Company’s auditors.

#### **Second.- Approval of the Consolidated Non-Financial Information Statement.**

To approve the consolidated non-financial information statement for the fiscal year ended on December 31, 2025 that is included in the consolidated management report.

The consolidated non-financial information statement has been verified as established in current legislation.

**Third.- Allocation of Profit for the Financial Year 2025.**

Given the positive result of the Company's Profit and Loss Account (127,903,246.23 euros), to approve the application of the Company's profit for the year ended on December 31, 2025 as follows:

- €127,903,246.23 to reserves.

**Fourth.- Approval of the Management of the Board of Directors.**

To approve the duties performed by the Board of Directors during the year closed on December 31, 2025.

**Fifth.- Re-appointment of the External Auditor.**

At the proposal of the Audit and Control Commission, to renew the selection of the audit firm Deloitte, Auditores S.L., with registered offices at Plaza Pablo Ruiz Picasso, 1, 28020 Madrid and tax identification number B-79104469, as Auditor of the Company and its consolidated group for the financial year 2026, who is also entrusted with the performance of the other audit services required by the Law that the Company may specify corresponding to the financial year 2026.

**Sixth.- Re-election of Directors.**

**Sixth.1.-** To re-elect for a statutory period of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Mr. Alfredo Bonet Baiget as director of the Company, with the category of independent Director.

**Sixth.2.-** To re-elect for a statutory period of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Mr. José Nieto de la Cierva as director of the Company, with the category of independent Director.

**Sixth.3.-** To re-elect for the statutory term of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Ms. Silvia Iranzo Gutiérrez as director of the Company, with the category of independent Director.

**Seventh.- Approval of the Amendment to the Directors Remuneration Policy.**

To approve, in accordance with the provisions of Article 529 novodecies of the Spanish Corporate Enterprises Act and in accordance with the reasoned proposal approved by the Board of Directors, accompanied by the supporting report of the Appointments and Remuneration Commission, the amendment of the Técnicas Reunidas Directors' Remuneration Policy for its application from the date of its approval and until the end of the current period, i.e. December 31, 2028.

The text of the amended Técnicas Reunidas Directors' Remuneration Policy, together with the supporting report of the Appointments and Remuneration Commission and the reasoned proposal of the Board of Directors, have been made available to shareholders as part of the documentation regarding the Shareholders' Meeting from the date of publication of the notice of call.

**Eight.- Delegation of Powers.**

To vest powers in the Board of Directors, with the express power of substitution to the Chair and Secretary of the Board of Directors, enabling either of them, jointly, severally and without distinction, to formalize, interpret, implement, rectify and record in a public instrument the resolutions adopted at this Meeting and, in particular, to submit the certified resolutions approving the annual financial statements and the allocation of profit/loss to the Trade Register, attaching the legally required documents, as well as to execute any public or private documents necessary to register the adopted resolutions with the Trade Register, including a request for partial entry, with powers of remedy or rectification in view of any verbal or written instructions from the Trade Register.

**Ninth.- Advisory Vote on the Annual Directors' Remuneration Report.**

To approve, in an advisory nature, the Annual Report on Directors' Remunerations for the year 2025, prepared by the Board of Directors, in compliance with article 541 of the Spanish Corporate Enterprises Act and that has been made available to the shareholders from the moment the Shareholders' Meeting was announced in the Company's registered offices and its corporate website.

This information is provided for the appropriate purposes, in Madrid on 26 June 2026.

Laura Bravo  
Secretary of the Board

### Constitution quorum

Shareholders	Number	Shares	% share capital
Present	25	2,735,277	3.41 %
Represented	533	61,706,908	76.84 %
Total	558	64,442,185	80.25 %

### Results of voting

Agenda	Votes Cast	No. votes in favour	No. votes Against	No. abstentions
P-01	62,270,861	62,204,994 (99.89 %)	13,629 (0.02 %)	52,238 (0.09 %)
P-02	62,270,861	62,254,991 (99.97 %)	13,642 (0.02 %)	2,228 (0.01 %)
P-03	62,270,861	62,256,191 (99.98 %)	13,919 (0.02 %)	751 (0.00 %)
P-04	62,270,861	62,003,403 (99.57 %)	13,642 (0.02 %)	253,816 (0.41 %)
P-05	62,270,861	62,193,196 (99.88 %)	65,038 (0.10 %)	12,627 (0.02 %)
P-06.1	62,270,861	58,600,880 (94.11 %)	3,657,076 (5.87 %)	12,905 (0.02 %)
P-06.2	62,270,861	62,082,598 (99.70 %)	175,358 (0.28 %)	12,905 (0.02 %)
P-06.3	62,270,861	60,550,535 (97.24 %)	1,707,421 (2.74 %)	12,905 (0.02 %)
P-07	62,270,861	41,928,263 (67.42 %)	20,276,266 (32.56 %)	12,332 (0.02 %)
P-08	62,270,861	62,246,399 (99.96 %)	12,225 (0.02 %)	12,237 (0.02 %)
P-09	62,270,861	60,987,475 (97.94 %)	1,270,815 (2.04 %)	12,571 (0.02 %)