

| Name of the Board member                | Position in the Board     | Condition   | Date of appointment                | The significant shareholder represented or that proposed |
|-----------------------------------------|---------------------------|-------------|------------------------------------|----------------------------------------------------------|
| Mr. Juan Lladó Arburúa                  | Executive Chairman        | Executive   | June 26, 2024                      | N.A.                                                     |
| Mr. José Manuel Lladó Arburúa           | Vice-Chairman             | Proprietary | June 26, 2024                      | Araltec Corporación, S.L.                                |
| Ms. Petra Mateos-Aparicio Morales       | Director                  | Independent | June 26, 2024                      | N.A.                                                     |
| Mr. Alfredo Bonet Baiget                | Director                  | Independent | June 25, 2026                      | N.A.                                                     |
| Mr. José Nieto de la Cierva             | Director<br>Lead Director | Independent | June 25, 2026<br>December 19, 2018 | N.A.                                                     |
| Ms. Inés Elvira Andrade Moreno          | Director                  | Independent | June 26, 2024                      | N.A.                                                     |
| Mr. Ignacio Sánchez-Asiain Sanz         | Director                  | Independent | June 26, 2024                      | N.A.                                                     |
| Ms. Silvia Iranzo Gutiérrez             | Director                  | Independent | June 25, 2026                      | N.A.                                                     |
| Ms. María Belén Villalonga Morenés      | Director                  | Independent | June 26, 2024                      | N.A.                                                     |
| Mr. Luis Manuel Enrique Téllez Kuenzler | Director                  | Independent | June 26, 2024                      | N.A.                                                     |